

Benefits of working for us

Learning and Development

We are committed to ensuring the continuous development of our staff and volunteers. We are a Living Wage employer and a Carer Positive organisation.

Pension

CARF is a member of the Local Government Pension Scheme. For further information on Local Government Pension Schemes please visit www.fifepensionfund.org

Annual Leave

CARF offer 32 days annual leave per annum, rising incrementally to 37 days, including public holidays. Please note, some of the public holidays are fixed leave dates. Annual Leave will be on a pro-rata basis depending on the type of contract.

Life Assurance

CARF offer 3 times annual salary death in service benefit as a full member of the LGPS.

Flexi-time system

Our flexi-time scheme offers employees a degree of flexibility in start and finish times. It also offers the possibility of accumulating some hours each flexi period to be taken back at an agreed time.

Healthy Working Lives

CARF are a Gold Award winning Healthy Working Lives employer. As part of this, we can offer discounted gym memberships through Fife Sports and Leisure Trust.

Travel Expenses

Work related travel expenses will be reimbursed as per current policy.