**Dundee Citizens Advice Bureau**

**Job Description**

**Job Title:** Volunteer Support Officer

**Responsible to**: Volunteer development and Quality Supervisor

**Reporting to:** Volunteer development and Quality Supervisor

**Location:** Citizens Advice Bureau Dundee

**Hours:** 33 hours per week (Blended working)

**Salary:**  £24,412 – £25,958

**Job outline**

To support all new and existing volunteers through initial training and induction until qualified and to provide ongoing session supervison as required for all staff and volunteers.

To provide ongoing case checking for all staff and volunteers to ensure full compliance of quality of advice for CAS and Scottish National standards.

To be responsible for the marketing of volunteering opportunities and the recruitment of new volunteers.

To deliver training to new and existing volunteers and staff.

**Responsibilities**

1. To assist the Volunteer training and Quality Supervisor to ensure the Bureau is compliant with CAS quality assurance and Scottish National Standards and assist with the audit process
2. Assist with the selection of CAS quarterly audit checks and address any training needs
3. Assist with any actions and recommendations as required for Scottish National Standards
4. To provide case checking to Scottish national standards requirements
5. To ensure that case reviews are carried out in accordance to national standards, liase with staff on any ongoing issues
6. Assist with the management, recruitment, training and support of all new volunteers
7. Contribute towards rota management for volunteers to ensure that there is always sufficient volunteer resource so that services run smoothly.
8. To act as the point of contact and mentor for all volunteers
9. Contribute towards management and board reports as directed by the Volunteer Training and Quality Supervisor.
10. Plan and action clients surveys as required and carry out any remedial actions
11. Attend any meetings, training sessions,events as are required for the role.
12. Attend relevant meetings such as Case Checkers forums and other relevant meetings and feedback
13. Maintain training records for each individual volunteer trainee.
14. Cascade any relevant information/updates to staff & volunteers.
15. Cover periods of Session Support in accordance with a pre-definded rota.
16. Abide by health and safety guidelines and share responsibility for own safety and that of colleagues
17. Any other duties as identified by the Volunteer Training and Quality Supervisor.

**Personal Specification – Volunteer Support Officer**

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|  | **Essential** | **Desirable** |
| Qualifications | Relevant advice related qualifications  | Supervisor training Assessor/verifier awards  |
| Experience | Experience of recruiting, training and supporting volunteers Practical experience of volunteer, mentoring and training IT literate – particularly use of Microsoft Office, e-mail, the internet and database systemsReport writing experience A personal commitment to equal opportunities and organisation ethos Ability to display flexibility in a challenging working environmentCommitment to equal opportunitiesCommitment to the aims and principles of the CAB service | Experience of voluntary sector work, either paid or unpaidExperience of providing holistic advice |
| Skills, knowledge and attributes | Strong written and verbal communication skills Effective team workerStrong interpersonal & people skillsProven organisational and time management skillsCalm and positive attitude Ability to work well under pressure  | Knowledge of digital platforms  |
| Other | Flexible and adaptable in meeting the needs of the service.Ability to travel as required by job remit and occasionally undertake work out of office hoursAdopt responsibility for own learning and development  |  |