

# **Benefits of working for CARF**

## **Learning and Development**

We are committed to ensuring the continuous development of our staff and volunteers. We are a Living Wage employer and a Carer Positive organisation.

## **Pension**

CARF is a member of the Local Government Pension Scheme. For further information on Local Government Pension Schemes please visit [www.fifepensionfund.org](http://www.fifepensionfund.org)

## **Annual Leave**

CARF offer 33 days annual leave per annum, rising incrementally to 38 days, including public holidays. Please note, some of the public holidays are fixed leave dates.

## **Life Assurance**

CARF offer 3 times annual salary death in service benefit as a full member of the LGPS.

## **Flexi-time system**

Our flexi-time scheme offers employees a degree of flexibility in start and finish times. It also offers the possibility of accumulating some hours each flexi period to be taken back at an agreed time.

## **Travel Expenses**

Work related travel expenses will be reimbursed as per current policy.

## **Healthy Working Lives**

CARF has access to health & work support including: counselling, physiotherapy and occupational health.