

EMPLOYEE BENEFITS

WORK-LIFE BALANCE



Flexible Working

At CAS we are committed to ensuring that all of our employees have a healthy work-life balance. This is why we offer flexible working and also operate flexitime, giving you flexibility as to when you work.



Generous Annual Leave

We offer a total of 40 days leave per year, this is inclusive of 30 days annual leave and 10 days for general public holidays, 4 of which are flexible. We also allow employees to carry forward up to five days to the next holiday year meaning you won't lose any leave you can't take.

HEALTH AND WELLBEING



Healthshield

- Helps to cover the cost of everyday healthcare
- Staff are eligible to join Healthshield at a discounted rate
- Members can claim cashback for health treatments



Gym Discounts

- CAS offers discounts on gym memberships
- Family members can also benefit from corporate membership
- Employees can choose from over 3,000 gyms in the UK



Counselling

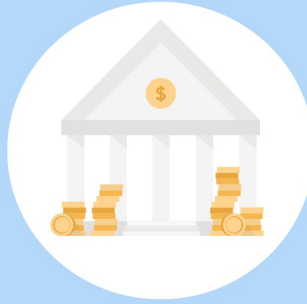
- CAS offer a free employee counselling service
- Counselling sessions can be by telephone, Skype or e-counselling
- The service is independent and confidential

FINANCIAL BENEFITS



Pension Scheme

Run through Standard life we offer a 8% employer contribution and a 4% employee contribution



Capital Credit Union

Staff have the opportunity to save directly from salary to access ethical financial services with a credit union



Childcare Vouchers

Employees can make tax and National Insurance savings on the cost of childcare vouchers



Employee Savings

Staff have access to exclusive savings, discounts and offers for everyday spending at over 350 top retailers



Techsave

This salary sacrifice scheme offers savings for the purchase of technology such as TV's and laptops



Cycle2Work

Employees can make tax and NI savings on the cost of bikes and accessories up to the value of £1,000



Purchase of Glasses

Where necessary, CAS offer £10 towards the cost of frames and £30 towards the cost of lenses



Fair Day Loans

Employees can apply for interest free loans up to £200 to cover unexpected costs or emergencies



Season Ticket Loans

CAS provide Season Ticket Loans to cover the cost of prepaid public transport, saving you money long-term

Terms and Conditions Apply