Completing this form will help Citizens Advice Scotland monitor equality and diversity statistics. This information is not part of your application and will not be used in any part of the selection process. The information will be stored anonymously and confidentially.

Please do not put your name or the role you have applied for anywhere on this form. Return it separate from your other application documents by emailing it to: [equalitymonitoring@cas.org.uk](mailto:equalitymonitoring@cas.org.uk).

## **Gender**

#### Which one of the following best describes your gender?

Male

Female

Prefer not to say

Prefer to self-describe: ………………………………………………………………………………....

## **Gender Identity**

Is your gender identity the same as the sex you were assigned at birth?

Yes

No

Prefer not to say

**Sexual Orientation**

Which of the following best describes your sexual orientation?

Bisexual

Gay man

Gay Woman / Lesbian

Heterosexual / Straight

Prefer not to say

Prefer to self-describe: ………………………………………………………………………………...

**Disability**

Do you consider yourself to be disabled?

Yes

No

Prefer not to say

## **Age**

16-24  25-34  35-44

45-54  55-65  65+

Prefer not to say

**Ethnicity**

Please tick the box for the group to which you perceive you belong:

**White**

Scottish

English

Welsh

Northern Irish

British

Irish

Gypsy/Traveller

Polish

Any other White ethnic group, please describe:

…………………………………………………………………………………

**Mixed or Multiple ethnic groups**

Any Mixed or Multiple ethnic groups, please describe:

…………………………………………………………………………………

**Asian, Asian Scottish or Asian British**

Pakistani, Pakistani Scottish or Pakistani British

Indian, Indian Scottish or Indian British

Bangladeshi, Bangladeshi Scottish or Bangladeshi British

Chinese, Chinese Scottish or Chinese British

Any other Asian, please describe:

…………………………………………………………………………………

**African**

African, African Scottish or African British

Any other African, please describe:

…………………………………………………………………………………

**Caribbean or Black**

Caribbean, Caribbean Scottish or Caribbean British

Black, Black Scottish or Black British

Any other Caribbean or Black, please describe:

…………………………………………………………………………………

**Other ethnic group**

Arab, Arab Scottish or Arab British

Any other ethnic group, please describe:

…………………………………………………………………………………

Prefer not to say

**Religion and Belief**

Buddhist

Christian

Hindu

Jewish

Muslim

Non-religious

Sikh

Prefer not to say

Other religion or belief: …………………………………………………………………………………

**Caring Responsibilities**

Do you have any caring responsibilities? (please tick all that apply)

None

Primary carer of a child or children (under 18 years)

Primary carer of a disabled child or children

Primary carer or assistant for a disabled adult (18 years and over)

Primary carer or assistant for an older person or people (65 years and over)

Secondary carer (another person carries out main caring role)

Prefer not to say